



شركة الإتحاد للحديد والصلب ذ.م.م.

UNION IRON & STEEL CO. LLC

MADE IN UAE

SUSTAINABILITY ROAD MAP 2024-2025





APPROACH TO SUSTAINABLE PRODUCTION AND DEVELOPMENT

Our approach towards sustainability is based on our slogan, 'REINFORCING TRUST'. We value health and well-being of our employees and actively contribute to social and economic development in the regions across our footprint, environmental care in our operations. As an organization, we are aware of our responsibilities to all stakeholders. We maintain relationships with respect to human rights, compliance with law, and other relevant rules and regulations.

An aerial photograph of a dense, green forest with a winding road. A white diamond-shaped diagram is overlaid on the image, with a central diamond labeled 'SUSTAINABILITY OBJECTIVES' connected by lines to four surrounding diamonds. The diamonds contain the following text: 'CONTRIBUTION TO REGION & SOCIETY' (top-left), 'SAFETY CULTURE & WELLBEING' (top-right), 'EMPLOYEES MOTIVATION & COMPETENCY' (bottom-right), and 'ENVIRONMENTAL PROTECTION' (bottom-left).

**CONTRIBUTION
TO REGION &
SOCIETY**

**SAFETY
CULTURE &
WELLBEING**

**SUSTAINABILITY
OBJECTIVES**

**ENVIRONMENTAL
PROTECTION**

**EMPLOYEES
MOTIVATION &
COMPETENCY**



SUSTAINABILITY GOALS

Product Quality & customer satisfaction are the cornerstones of our business. Our sustainability strategy is mapped to the UN SDGs and demonstrates our company's commitment to the attainment of the 2030 agenda for sustainable development. To make sure our customer requirements are met fully; social, economic & environmental resources are considered during efficient operation, product innovation & product traceability. In 2025, Union Iron & Steel (UIS) initiated its Net Zero Roadmap, establishing a clear framework for addressing Scope 1, 2 and 3 emissions across its operations and supply chain. This marked the company's first structured effort to align with the UAE's Net Zero 2050 vision and global climate commitments.



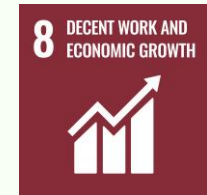
ENVIRONMENTAL PROTECTION



We strive to minimize our environmental impacts across our footprint by optimizing our technology in production processes. Introduction of Energy-saving technologies in all our activities & regular environmental monitoring are conducted to show our commitment towards environmental protection & Biodiversity conservation.



CONTRIBUTION TO REGION & SOCIETY



It is imperative that the Company's regions across its footprint experience social and economic stability to sustain sustainable development and long-term growth. Through local procurement we are supporting local community & economic development.

SAFETY CULTURE

SAFETY CULTURE & WELLBEING

In order to achieve sustainable development & goals, personnel development is an important factor. Wages as recommended by UAE labour law; comfortable & safe working conditions are ensured to improve people's quality of life with respect to sustainable principles & values.





EMPLOYEES MOTIVATION & COMPETENCY

As set in UAE labour law we value Human & Labour rights. We have set target to improve competency level of our employees through training and development. We have zero tolerance towards bribery, child or forced labour.